

# HAV-IT MONTHLY

September 2025

## Direct Support Professionals Week

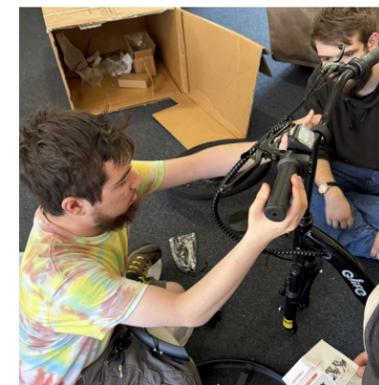
Did you know that our agency employs over 50 Direct Support Professionals (DSPs) here in the small town of Harvey? DSPs are often considered “unsung heroes”. While the families of the individuals we serve and the community can be very supportive and appreciative, one week in particular is dedicated to thanking DSPs for their steadfast commitment and care.

September 7th through 13th, HAV-IT shared some extra appreciation for the sometimes challenging days our DSPs patiently power through to continue towards their daily mission (to celebrate personal growth, encourage their increased independence and build meaningful connections) with the individuals we serve. When we can look back on where an individual started and see how far they’ve come, it confirms the valuable impact of a DSP’s day-to-day efforts. Assisting people to conquer daily tasks, as well as supporting them to discover new opportunities, leaves such a meaningful impact. The relationships we share go beyond routine tasks when we have the privilege of participating in memorable experiences right alongside each other.

The State of North Dakota Proclamation states that DSPs “provide essential care and long-term support and services to thousands of North Dakotans with disabilities. [DSPs] build respectful and close relationships with individuals”. We believe that to be evident the moment a person shows they trust and rely on a DSP. Being a DSP has its challenges like any career. However, the rewarding moments far outweigh what some other careers have to offer.

the good you do,  
will never go to waste,  
so even if it goes unnoticed,  
do good, anyway.

writer.kh



NDACP's DSP of the Year Award goes to...

## Congratulations Kaia Ponzer!



- Thank you for focusing on offering memorable experiences!
- Thank you for utilizing personal resources in the community to create community outings!
- Thank you for taking consideration of everyone’s abilities, likes, dislikes, passions, need, and planning activities accordingly!
- Thank you for your creative adaptations!
- Thank you for being willing to come in early and to other settings to offer assistance!
- Thank you for demonstrating leadership and setting an example for respecting individuals in our community!



## To Our DSPs...

Thank you for your  
**hard WORK**  
& dedication!  
We appreciate everything you do!

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*YET YOU DO IT  
WITH dedication  
AND WITHOUT FAIL.  
HOPE YOU KNOW  
IT ALL MATTERS  
AND IS SO, SO appreciated.*

*Be somebody who makes everybody feel like a somebody.*

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### Contact Us

Please send feedback/ contributions regarding our monthly newsletter to:

**HAV-IT Services**  
Attn: Office Manager  
Melody Silva  
409 West Brewster Street  
Harvey, ND 58341

(701) 324-4636

melodys@hav-it.org

## Friends and Family Luau

Thank you to everyone who joined our Luau party this year! We had fun visiting with friends and family members that could make it, playing games, taking photos and a great lunch. We hope everyone enjoyed their prizes and made some great memories! Until next year's Friends and Family gathering..."aloha!"

